

LEE HISHAMMUDDIN ALLEN & GLEDHILL

# Annual HR Conference 2011

LEE HISHAMMUDDIN ALLEN & GLEDHILL *takes great pleasure in inviting you to our conference on*

## Protecting Your Rights as an Employer Current & Emerging Issues in Employment Law & Industrial Relations

Employment issues arise in every organization. Is your HR department fully informed and ready to protect your rights as an Employer? Are they taking all the right steps to legally protect your interest?

Don't wait to find out only when you have a legal case, know now the steps you can take to avoid having a long drawn out legal battle.

Join us as we explore various current and emerging employment issues affecting all organizations. From what to look for in an employment contract, to managing transfers and absenteeism, have your most challenging employment questions answered by our highly experienced lawyers.

**BOOK NOW! ONLY LIMITED SEATS AVAILABLE!**

**Date:** Thursday, 31 March 2011

**Venue:** Bankers Club, Tang Room, Level 22, Amoda Building, Jalan Imbi, 55100 Kuala Lumpur

<u>Time</u>	<u>Programme</u>
08:30 am – 09:00 am	Registration & Refreshments
09:00 am – 09:15 am	Welcome Note
09:15 am – 10:15 am	Whistle-blowing or Ethical Informing: The Legal & Industrial Jurisprudential Issues
10:15 am – 10:30 am	Coffee Break
10:30 am – 11:15 am	Transfer & Re-designation of Employees – Managerial Prerogatives at Risk?
11:15 am – 12:00 pm	The Contract of Employment – The Root of All Employment Disputes?
12:00 pm – 01:30 pm	Lunch
01:30 pm – 02:15 pm	Constructive Dismissal: A Species of Termination of Employment
02:15 pm – 03:00 pm	Confidentiality and Privacy – Emerging Issues
03:00 pm – 03:30 pm	Q & A Session

*Please reply with booking form to reserve your seat.*

This event is organised by:

**Lee Hishammuddin Allen & Gledhill**

advocates and solicitors

Level 16, Menara Tokio Marine Life, 189 Jalan Tun Razak, 50400 Kuala Lumpur.

## **SPEAKER PROFILE**



### **Lim Heng Seng**

Mr Lim Heng Seng heads the Employment practice group of the firm.

He has served in various capacities in the Malaysian Judicial and Legal Service from 1976 to 2001 when he left public service to practice at the Malaysian Bar. Some of his previous appointments include: Head of Arbitration Unit (1990 - 1992) and Deputy Head of Civil Litigation in the Attorney General's Chambers (February 1992 - 1993). He was a past Chairman of the Industrial Court, Malaysia (1994 - 2003) and had also served as Chairman of the Social Security (SOCSO) Appellate Board (1997 - 2003).

Heng Seng sits on the Editorial Advisory Board of the *Industrial Law Reports* published by the Malaysian Current Law Journal. He is the Advisory Editor on "*Malaysian Court Forms*" published by the Malayan Law Journal and the author of "*Assessment of Damages in Personal Injury and Fatal Accident Claims*", a prescribed textbook for the Certificate in Legal Practice Examination conducted by the Qualifying Board.



### **Dato' Thavalingam Thavarajah**

Dato' Thavalingam Thavarajah, a partner in the Employment practice group, has many years of experience in industrial relations and employment law. He was a member of the Industrial Court Practice Committee of the Bar Council, on which he served for a decade.

In 2008, he was appointed to a two-year term on the National Labour Advisory Council. He is currently honorary secretary of the Malaysian Employers Federation.

In addition to writing *Constructive Dismissal — Commentaries and Cases (2008)* and co-authoring *Retrenchment Law and Procedure in Malaysia (2009)*, Dato' Thava's is also a contributing editor for the volume on the Employment Act 1955, Industrial Relations Act 1967 and the Trade Unions Act 1959 in the *Annotated Statutes of Malaysia* series (2002); panel author for *Employment Law Asia (Malaysian Chapter)* (2002); and principal author of *Employment Termination Law & Practice Malaysia (2001)*. He also sits on the Editorial Advisory Board of the *Industrial Law Reports*.



### **Elizabeth Loo Mui Yuen**

Elizabeth Loo is a Senior Associate called to the Bar in 2004. She frequently represents companies as counsel in disputes before the Industrial Court. She also advises both local and foreign companies on matters relating to retrenchment, redundancies, dismissal, reorganization, employment related matters for mergers and acquisitions, trade union matters, data protection, employee monitoring and other matters relating to industrial relations and employment law. Elizabeth frequently writes articles in relation to Industrial Relations and has spoken in a number of seminars and training sessions.