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Minimum Wages Order 2016 Takes Effect

Prior to 1 July 2016, the Minimum Wages Order 2012 [PU(A) 214/2012] made pursuant to s 23(1) of the National Wages Consultative Council Act 2011 [Act 732] provided that an employee shall be paid an average minimum wage of not less than RM900 per month in Peninsular Malaysia or RM800 per month in Sabah, Sarawak and the Federal Territory of Labuan.

Effective 1 July 2016, the Minimum Wages Order 2016 [PU(A) 116/2016] made pursuant to s 23(1) of the National Wages Consultative Council Act 2011 came into effect and revoked the Minimum Wages Order 2012. The Minimum Wages Order 2016 provides that an employee shall be paid an average minimum wage of not less than RM1,000 per month in Peninsular Malaysia or RM920 per month in Sabah, Sarawak and the Federal Territory of Labuan.

Below is a tabulation of the new minimum wages rates payable to an employee:

Regional Areas	Minimum Wages Rates			
	Monthly	Daily		Hourly
Peninsular Malaysia	RM1,000	Number of working days in a week		RM4.81
		6	RM38.46	
		5	RM46.15	
		4	RM57.69	
Sabah, Sarawak and Federal Territory of Labuan	RM920	6	RM35.38	RM4.42
		5	RM42.46	
		4	RM53.08	

The press report on the Minimum Wages Order 2016 can be read [here](#).

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