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11 OCTOBER 2018

### **Foreign Workers of 10 Years Tenure May Extend for Another Three**

Fees (Employment Pass, Visit Pass (Temporary Employment) and Work Pass) (Amendment) Order 2018 [[PU\(A\) 241/2018](#)]

| by Jessica Kew Jia Sin |

With effect from 1 October 2018, employers are allowed to retain their skilled foreign workers who have worked for 10 years with a Visit Pass (Temporary Employment), also known as the “PLKS”. They may extend the passes yearly for these workers for another three years before repatriation.

The Ministry of Home Affairs has issued a notice valid as at 11 October 2018 setting out the main conditions for such extension as follows:

- (i) The extension is only available for foreign workers in the formal sectors, namely, manufacturing, construction, plantation, agriculture and services. It is not available for sectors that are frozen for the time being or for any outsourcing company.
- (ii) The extension is only applicable to foreign workers with PLKS who have reached their 10th year of employment on or after 1 October 2018.
- (iii) There is a uniform levy of RM10,000 per year for the extension which is payable by the employer.
- (iv) The foreign workers will not be allowed to apply for any entrance permit or permanent resident status or Malaysian citizenship.
- (v) Applications for the extension must be submitted at the counter of the Foreign Workers Department at the Immigration Department in Putrajaya for Peninsular Malaysia, or at the respective Sabah or Sarawak Immigration Department.

Click [here](#) to view the full list of conditions provided under the notice.

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