

LH  
AG

ADVOCATES  
AND SOLICITORS

Local mastery.  
Borderless practice.

LHAG

Lee Hishammuddin Allen & Gledhill

***“ ability to identify issues,  
provide holistic  
recommendations and  
deliver as promised ”***

Chambers Asia Pacific

## Lee Hishammuddin Allen & Gledhill

advocates and solicitors

Lee Hishammuddin Allen & Gledhill is one of the largest law firms in Malaysia and has been providing personalized legal representation since 1902. Whilst our size and long heritage assure clients that they are in safe and reliable hands, we have also proven to be an adept and dynamic partner in their affairs. We think out of the box and provide novel solutions that are different from others.

Our deal experience includes major corporate and commercial transactions associated with or materially impacting social, economic and financial developments in Malaysia. We have also acted on some of the most difficult and complex cases whose decisions have significantly shape the laws of the country. Our clients range from government authorities and companies, conglomerates, financial institutions and multinational corporations to small and medium enterprises (SMEs), start-ups and private individuals.

We have advised or led on contentious and non-contentious matters in jurisdictions outside Malaysia or requiring foreign law advice. As the only firm in the country to be selected as a member of Multilaw and Interlaw, each of which is an international network of prominent independent law firms, we have access to over 8,000 lawyers in more than 150 cities worldwide.

We are consistently ranked as one of the leading law firms in the country by prestigious industry publications such as Chambers Asia Pacific, The Legal 500 Asia Pacific, Asialaw Profiles and IFLR 1000.

# Practice Areas

Starting with just two broad traditional practice areas — Corporate and Dispute Resolution — the firm has since grown by leaps and bounds. We are now organized into a wider range of more nuanced practice areas catering to ever increasing complexity in the law and transactions. Our lawyers specialise in both direction and depth across a broad spectrum of industry sectors.

We have established a number of practice working teams or groups each headed by an experienced partner with a reputable track record, for the efficient delivery of our services. This ensures that clients are always dealing with familiar lawyers who would already be well-attuned to their needs. We regularly work across practice groups to provide synergistic and effective solutions in the most cost-efficient manner.

## Our Practices

- Arbitration
- Banking & Financing Litigation
- Competition
- Corporate and Mergers and Acquisitions
- Dispute Resolution
- Employment & Industrial Relations
- Financial Services
- FinTech
- Intellectual Property
- Projects & Construction
- Real Estate
- Restructuring & Insolvency
- Regulatory & Compliance
- Tax, SST & Customs
- Technology, Media & Telecommunications



**LOCAL MASTERY.  
BORDERLESS PRACTICE.**

# Arbitration

Our International Arbitration practice is recognised as an industry leader both domestically and regionally. We are also highly experienced in alternative dispute resolution matters.

No two disputes are the same. With our diverse pool of industry knowledge, we are able to provide tailored insight and advice, meeting every challenge with a commercially driven solution.

We pride ourselves on acting as the trusted advisor to leaders of Fortune 500 companies, multinational corporations, government-linked companies, government agencies, financial institutions, and public- and private-listed companies.

Our dynamic team has acted in arbitrations under all major institutional rules, in both common and civil law jurisdictions. We have the commercial proficiency and technical know-how to tackle the most complex of disputes. Our recent experience includes railways, highways, bridges, mixed developments, hospitals, housing schemes, land reclamation schemes, airport facilities, port and jetty facilities, petrochemical facilities and electricity generation plants (both conventional and renewable).

Our practitioners are consistently ranked as top-tier by both the Legal 500 Asia Pacific and Asialaw Profiles.

## Key Sectors

- Energy & Natural Resources
- Building and Construction
- Commercial Contracts
- Engineering Services
- Government Contracts



Our  
Practice,  
Your  
Solution.

## Accolades

‘the best solutions for the client’s needs’, and has ‘good industry knowledge’

‘excellent business acumen’

‘Construction is another area in which the firm excels. Led by partner Nitin Nadkarni, the firm is frequently involved in construction arbitration and litigation involving developers and multinational corporations.’

‘one of the most sought-after construction disputes experts’

‘highly specialised in the construction sector, particularly in arbitration proceedings’

‘Sharp advocate who presents his cases decisively and convincingly’

Pragmatic.  
Effective.  
Efficient.



# Banking & Financing Litigation

Our Banking & Financing Practice's strength lies in the team's exceptional ability to provide pragmatic and effective solutions in a variety of banking and financial matters.

We have extensive experience in a broad range of complex and high-value local and cross-border disputes. Our expertise includes recovery of conventional and Islamic debt facilities, guarantees, letters of credit, fraud, money laundering and financial regulatory issues.

The team regularly acts for leading financial institutions, agents and trustees for syndicated lenders and holders of debt instruments and regulators. They are often involved in heavily contested matters at all tiers of the Malaysian court, some of which resulting in landmark decisions in Malaysia.

## Key Services

- Banker's Liability
- Banking Fraud
- Counter Guarantees
- Debt Instruments
- Guarantees & Indemnities
- Hire Purchase
- Leasing
- Letters of Credit
- Money Laundering
- Negotiable Instruments
- Recovery and Enforcement
- Regulatory Compliance
- Security Enforcement
- Standby Letters of Credit
- Trade Financing

# Competition

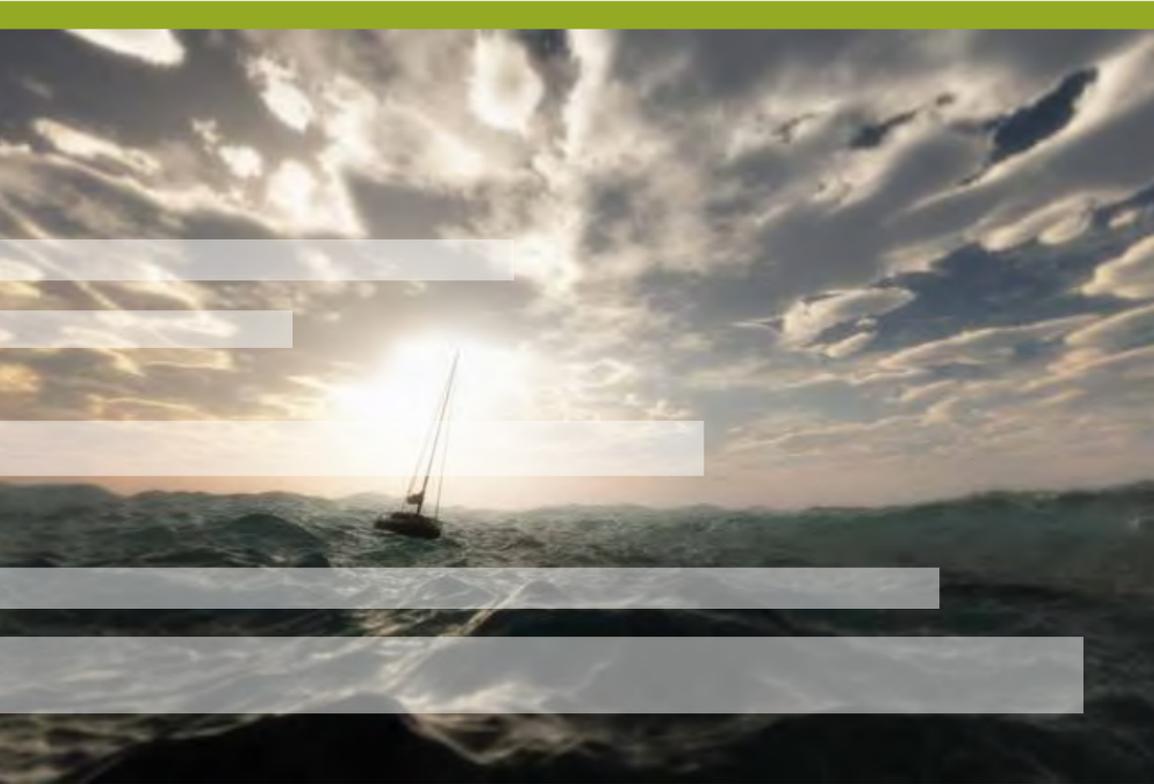
We offer specialist advisory and litigation services on anti-trust and competition matters, both under the Competition Act 2010 (CA 2010) and in independently regulated industries such as aviation, power, petroleum and telecommunications. We are adept at analyzing and advising on complex or novel competition issues in new or cutting edge industries.

Our services include conducting competition compliance audits and due diligence on business practices and policies and advising on potential abuses of dominance and anti-competitive agreements and arrangements. We also assist clients to obtain exemptions from the application of CA 2010 and provide compliance training sessions.

Our clientele includes the largest local, regional and international market players from various industries such as automobile, banking and financial, consumer products, education, insurance and takaful, oil & gas, technology and telecommunications.

## Key Services

- Competition Analysis
- Competition Audit
- Competition Disputes
- Dawn Raid Training
- Exemption Application
- Investigations & Dawn Raid Assistance
- Legislative Drafting



Navigating Your Way  
Through **Anti-Trust** and  
**Competition Risks**

# Opening Doors to Commercial Collaborations and Business Growth



# Corporate and Mergers & Acquisitions

Our Corporate and Mergers and Acquisitions (M&A) Practice handles all aspects of corporate and commercial transactions as well as mergers & acquisitions, including private equity deals, corporate restructuring exercises, joint ventures, supply of goods or services and foreign investment. We also offer comprehensive legal advice and services to both local and foreign clients in all areas essential to setting up and maintaining a business or corporate presence in Malaysia.

We have acted for multinational corporations, government and government-linked companies, financial institutions, private and public-listed companies as well as individuals in a diverse range of industries. We have also often acted as the lead international counsel on cross-border matters.

Recognized by prestigious industry publications like IFLR1000, Chambers Asia Pacific and Asialaw Profiles, we have been consistently ranked as a top tier corporate and M&A practice.

## Key Sectors

- Share Acquisition
- Business/Asset Acquisition
- Private Equity
- Corporate Restructuring
- Joint Ventures
- Public Company Takeovers
- Sale of Goods or Services
- Company Incorporation & Company Secretarial Services
- Corporate & Commercial Transactions
- Corporate Governance
- Foreign Investment

## Accolades

"They are proactive and very helpful to clients. We could not expect anything more."

"I am very satisfied and happy with their work," adding: "They offer very practical and pragmatic advice."

"Quick turnaround and efficiency."

"Going to do whatever they can within their considerable abilities,"

"To find you the best possible outcome for the client situation".

"Highly experienced with strong credentials"

"Top level, punctual, professional and good value for money"

# Dispute Resolution

We have one of the largest Dispute Resolution practices in the country, which is consistently ranked as a top tier practice by leading industry publications like Chambers Asia Pacific, The Legal 500 Asia Pacific and PLC Which Lawyer?.

Our clients value our strategic thinking and ability to offer practical solutions, including on cross-border matters. We are often called upon to apply our experience and skill in high profile and complex cases which significantly affect the evolution of the country's laws.

We have acted for regulatory and statutory bodies, financial institutions, conglomerates, multinational corporations, government-linked companies and public and private-listed companies in a wide range of industries, including aviation, banking and finance, FMCG and telecommunications.

The team is recognised for its depth of talent and strength in a broad spectrum of disputes including commercial and contract matters, banking and insolvency, construction, insurance, defamation, and international trade.

## Accolades

"Their partners across departments have a good rapport and conscientiously work as a seamless team to provide the right services to match their clients' needs."

"They have a veritable arsenal of senior partners and consultants."

"ability to identify issues, provide holistic recommendations and deliver as promised."

"Their partners exhibit an exceptional sense of professionalism, are very knowledgeable in terms of law and process, and enjoy a strong rapport with clients. They have an unparalleled breadth of expertise and experience, combined with their willingness to go above and beyond."

"a particular strength of the firm is its advocacy skills in court and its quality of written submissions,"

"ability to foresee issues and strategise well."

## Key Sectors

- Administrative & Public Law
- Asset Recovery
- Banking & Finance (including Islamic Finance)
- Construction
- Civil & Commercial Fraud
- Commercial & Contractual Disputes
- Corporate Disputes
- Corporate Fraud
- Corporate Insolvency & Restructuring
- Defamation
- Environmental Compliance
- Infrastructure
- Information Technology
- Intellectual Property
- International Trade
- Islamic Finance
- Land Acquisition
- Oil & Gas
- Power
- Product Liability
- Negligence and Tortious Claims
- Real Estate
- Shareholder Disputes
- Trusts & Fiduciary Obligation
- Wills, Probate & Estate Administration



Your Trusted Partners in **MANAGING**  
**Claims & Disputes**



Translating Workforce  
**EFFICIENCY** into  
Business Success

# Employment & Industrial Relations

Our Employment & Industrial Relations Practice is recognized as a leader in the field by prestigious industry publications such as Chambers Asia Pacific and The Legal 500 Asia Pacific, with Tier 1 rankings for the firm and the team's leading practitioners.

We represent multinational corporations, government-linked companies, statutory bodies, local public-listed companies and family-owned enterprises from an eclectic range of industries including airline, banking and finance, education, oil and gas, and telecommunications.

The services we offer are comprehensive and include legal advice on resource planning, staff migration and termination; employment policies and contract documentation, compliance with employment-related legislation as well as trade union disputes and employment litigation.

## Key Services

- Employment Advisory
- Employment Disputes
- Industrial Relations Disputes
- Human Resource Planning
- Employment Reorganization
- Administrative Law

## Accolades

"They always keep us updated on the latest developments in our matters and provide timely feedback to our queries."

"Their services are highly sought after given their wide areas of legal expertise."

"business-friendly advice."

"They are very technically knowledgeable and provide practical advice on how to overcome the various challenges we faced."

"committed to quality"

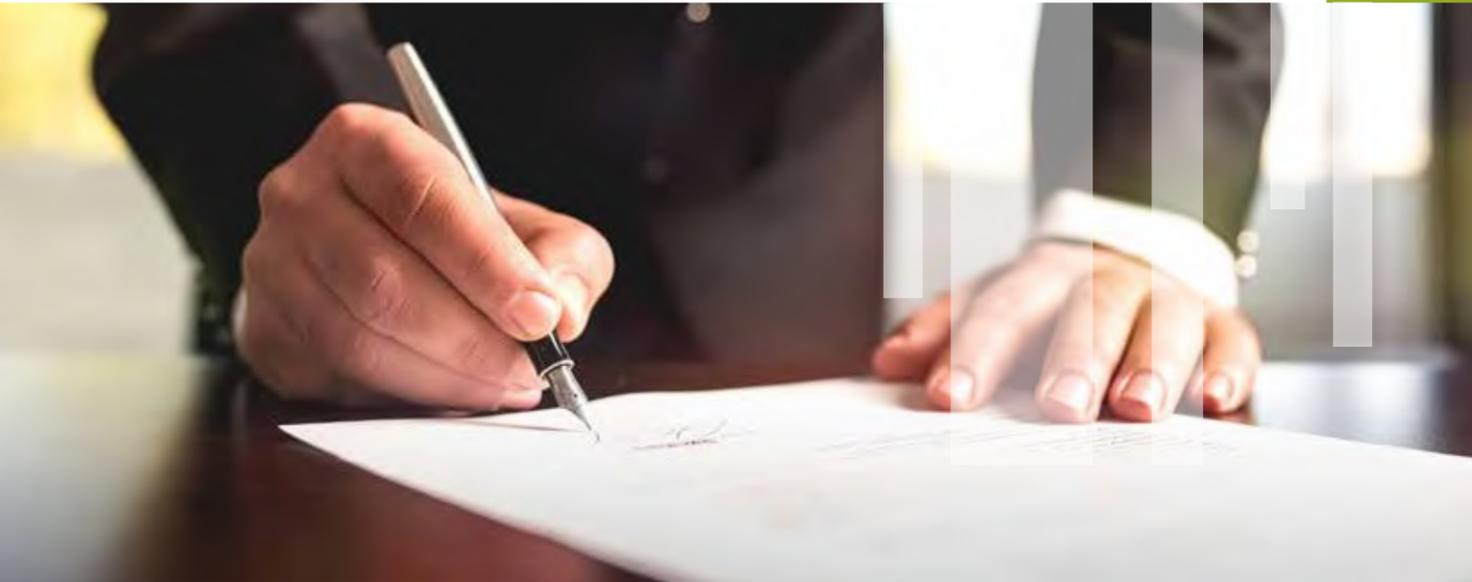
"examines matters thoroughly from all sides' and 'does everything possible to make the client succeed"

"quality of service and effectiveness of communication"

"their strength is co-operation and working together"

"exemplary service with almost immediate response time and provides a wide spectrum of services"

Dedicated to **EXCEPTIONAL  
Quality Service**



# Financial Services

The Financial Services practice advises local and international private and public companies, governments and government-related entities, investment funds, banks and other financial institutions and individuals in a wide range of financial or funding transactions.

From origination until completion, we help navigate clients through an ever evolving and complex maze of legal, regulatory and compliance requirements, to implement financing exercises, whether by way of debt, equity, or otherwise, including restructuring proposals.

We have financing experience in the fields of telecommunications, Internet-related transactions, energy, media, securities, pharmaceuticals, environment, insurance, banking, direct sales, wholesale and retail trade, plantation, transport, construction and infrastructure. We also worked closely with government and regulatory bodies such as Bank Negara Malaysia, Securities Commission Malaysia, the Registrar of Companies, Bursa Malaysia, the Economic Planning Unit of the Prime Minister's Department, the Ministry of Finance, the Ministry of International Trade and Industry, and the Malaysian Communications and Multimedia Commission.

## Key Sectors

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- Banking & Finance
- Debt Capital Markets
- Debt Restructuring
- Equity Capital Markets
- Islamic Finance
- Project Finance

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## Accolades

'industry knowledge'

"readily available"

'responsive and thorough'

"is helpful and able to provide alternative solutions, which is helpful in moving transactions forward."

"They are a go-to firm as Malaysian legal counsel."

"They appear to empathise with clients' needs and provide practical solutions to issues that arise."

"the personnel capacity and expertise to handle complex business transactions"

"They are very supportive with the work we have given them, and provide advice in a timely manner."

Scaling the Heights of  
**Innovation**  
in **FINANCE**



# Fintech

We are one of the very few firms in the region with a specialized Fintech practice. Our commercial-focused approach and in-depth understanding of technologies in the industry allow us to provide the support for both growing and established fintech businesses.

Our services include contractual planning and drafting, and advising on the commercialisation of fintech products and services as well as rules in relation to data analysis activities. Our fintech team also specializes in developing strategies for joint ventures and investments in the fintech industry.

We also advise on the protection of new technology and innovation on a global scale, as well as the complex legal, contractual and regulatory issues in the global roll-out of fintech products and services.

Our clients include banks, non-bank financial institutions, payment gateway operators, aggregators, merchant acquiring services, venture capitalists, insure-tech firms, crowdfunding platforms, trading platforms and many more.

## Key Services

- Investments and Joint Ventures
- Contract Advisory
- Protection of New Technology & Innovation
- Multi-jurisdiction Implementation Advisory
- Data Analysis Rules
- Policy & Legislative Drafting

# Intellectual Property

Our dynamic Intellectual Property Practice advises on a broad range of intellectual property matters - from registration, and transactions to dispute resolution and enforcement.

With clients spanning various industries such as automobile, defence, fashion, hospitality, financial services, FMCG, healthcare, IT, sports, and telecommunications, we are equipped with real industry insight to support clients in navigating IP challenges. Going beyond traditional intellectual property advisory, we are an active partner in our clients' branding strategies to enhance the management, protection, commercial exploitation, and enforcement of their IP rights.

Consistently recognised by prestigious industry publications like The Legal 500 Asia Pacific and Chambers Asia Pacific, we offer strategic commercial advices, and also takes an innovative approach in devising cost-effective legal solutions for clients.

## Key Services

- Biotechnology & Healthcare
- Franchising, Licensing and Distribution
- Inventions & Technology
- Transactional IP & Technology Due Diligence
- IP & Brand Clearance and Protection
- IP Dispute Resolution & Enforcement

## Accolades

"They are meticulous in providing their services and are able to grasp the issues at hand. They are very fast in giving feedback."

"They do not merely advise on the law, but are also committed to solving business problems."

"subject matter experts' who provide 'fast responses, customized service and flexible arrangements"

"outstanding practice"

'Their teamwork is excellent. They have a stable and quality structured management system with a pool of experienced personnel. They have always been responsive and revert promptly with direct and no-nonsense, commercially conscious advice.'

"They are always available round the clock especially when time is of the essence for urgent infringement matters. They are detailed in their advice and business solutions and they understand our business well, which is a plus point when it comes to IP strategies."

"penchant for dedication, promoting a relationship that is beyond just solicitor and client."

"Their teamwork is excellent. They have a stable and quality structured management system with a pool of experienced personnel. They have always been responsive and revert promptly with direct and no-nonsense, commercially conscious advice."

**SAFEGUARDING** Your  
Intellectual Capital

# Getting the Deal **RIGHTLY** and **TIMELY** Done



## Projects & Construction

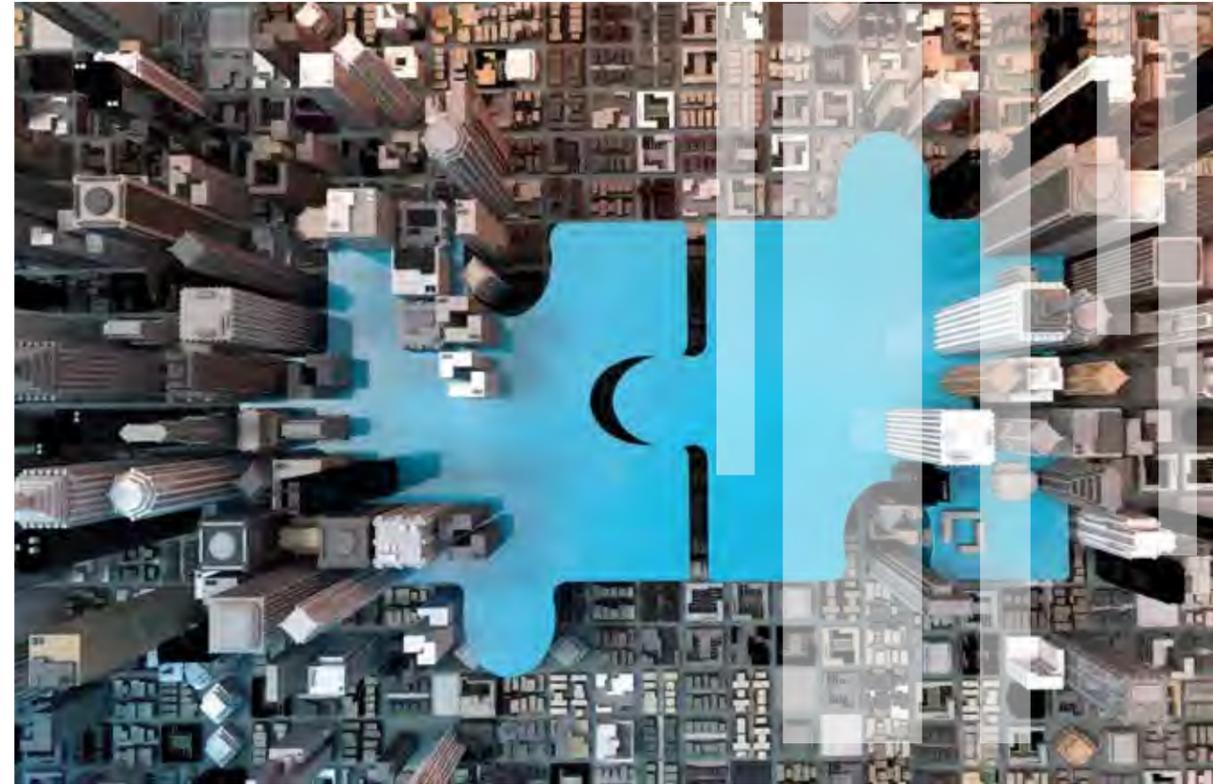
The firm's agile Projects & Construction Practice prides itself on its ability to complete high value, complex and protracted projects and construction matters to achieve clients' goals and difficult deadlines.

The team combines knowledge of regulation and practice in a myriad of infrastructure, energy, transport and utility sectors with expertise and experience in project and financing documents. These include, amongst others, concession agreements, offtake agreements, feedstock or utility supply contracts, EPC contracts, O&M agreements and shareholders' agreements. We have specialist construction lawyers well versed with Malaysian contract forms and the FIDIC suite of contracts, who also often prepare and negotiate bespoke construction documents.

We regularly advise Malaysian and international sponsors, governments, financiers, contractors, consultants and other stakeholders, from start to finish, both on the development and financing (limited recourse or otherwise) of a greenfield project as well as secondary project acquisitions. We have acted on transactions not only in Malaysia but in foreign jurisdictions as well, where we often act as lead international counsel.

### Key Sectors

- Oil & Gas
- Power (including Renewables)
- Rail
- Road
- Water
- Metals
- Mining
- Real Estate



# BUILDING SOLUTIONS

# Real Estate

Our Real Estate Practice handles all aspects of property transactions as well as real estate-related disputes.

On transactional matters, we regularly advise owners, lenders, borrowers, investors and others on acquisition and disposal of all types of interest in real estate. We have acted on numerous real estate financings from the preparation of documents through compliance of regulatory requirements to financial close. Our experience includes dealings with a wide range of real estate ranging from industrial, commercial and residential developments to hotels as well as hospitals.

Our wide array of clientele encompasses local and foreign entities, banks and financial institutions, fund managers, property developers, investors, private and public-listed companies as well as small and medium-sized enterprises.

Recognized by prestigious industry publications like The Legal 500 Asia Pacific and Asialaw Profiles, we have been consistently ranked as a top tier Real Estate and Construction practice.

## Key Services

- Conveyancing/ Real Property Acquisition & Disposal
- Property Development & Strata Management Advisory Services
- Real Estate Financing
- Real Estate Advisory
- Real Estate Dispute

## Accolades

“They are able to provide alternative solutions, which is helpful in moving transactions forward.”

‘the best solutions for the client’s needs’, and has ‘good industry knowledge’

‘The team is always reliable to provide prompt advise which not only covers the legal aspect of the matter referred but also the commercial implication relating to the matter which is equally important to the client.’

‘Apart from knowledge on the matter, they understand the concerns raised by the Company – which is usually beyond legal matters such as financial, reputational and risk management.’

## Righting <sup>the</sup> **BUSINESS**



# Restructuring & Insolvency

The team comprises dedicated restructuring and insolvency lawyers with a wide range of experience in voluntary and contentious restructuring, including administration workouts in as far back as the period of the Asian Financial Crisis. Our experience covers workouts in various industries and sectors, including aviation, construction, engineering, hospitality, steel, rail and securities.

We have also over the years acted for various financial institutions as well as insolvency practitioners on a range of insolvency matters. They include highly contentious insolvency disputes that are recognized groundbreaking legal decisions.

The team's recent notable experience includes creditors' voluntary liquidation of one of the largest paper mills in the region and the former owner of the national carrier, contested receivership of property investment companies owned by an international private equity fund, contested judicial management of entities in the public infrastructure industry, liquidation of a major steel manufacturer in Malaysia and scheme of arrangement for an air transport company.

### Key Services

- Corporate Voluntary Arrangement
- Judicial Management
- Private Restructuring and Workouts
- Scheme of Arrangement
- Receivership
- Compulsory and Voluntary Winding-Up
- Personal Insolvency
- Fraudulent Trading and Mifeseance

# Steering Through Intricate Regulatory Pathways



## Regulatory & Compliance

We are one of the very few firms in the country with a specialized Regulatory and Compliance practice. Our unique and structured approach allows us to accurately determine the level of compliance required for each organization.

Our services include legislative drafting and advisory work on compliance with the Personal Data Protection Act 2010 (PDPA), the Malaysian Anti-Corruption Commission Act 2009 (MACCA) and the Consumer Protection Act 1999.

We also conduct privacy impact assessments and MACCA compliance exercises, and develop regulatory compliance frameworks for organizations. Additionally, we provide training to employees of organizations for them to better understand their compliance obligations under various legislations.

Our clients include government agencies, industrial associations, multinational corporations and government-linked companies spanning various industries such as automobile, banking and finance, defence, FMCG, healthcare, insurance, media, property development, technology, telecommunications and utilities.

### Key Sectors

- Anti-bribery & Corruption
- Consumer Protection
- Government and Statutory Regulation
- Information Governance & Data Protection
- Policy & Legislative Drafting
- Public Procurement

# Tax, SST & Customs

Our Tax, SST & Customs Practice has been consistently ranked as a top tier practice by leading industry publications like Chambers Asia Pacific, The Legal 500 Asia Pacific and Asialaw Profiles.

The services we offer are comprehensive and cover all spectra of corporate tax advisory matters including transfer pricing, double taxation treaties, permanent establishments, customs duty, sales and services tax, real property gains tax and stamp duty. We also consult on tax issues arising from cross-border transactions, mergers and acquisitions as well as issuance of financial securities.

We also regularly act for clients in trade actions or investigations dealing with anti-dumping, safeguard duties, countervailing duties, anti-circumvention, free trade agreements and cross border transactions.

We have successfully represented taxpayers at various levels of court and also resolved tax disputes via negotiations with the Inland Revenue Board, Royal Malaysian Customs Department and the Ministry of Finance.

As pioneers of private client practice in Malaysia, we advise on a broad range of issues covering family matters and estates, trust establishment, tax planning and management of private companies as well as wealth preservation.

## Key Sectors

- Advance Pricing Arrangement & Mutual Agreement Procedure
- Anti-Dumping Duty, Countervailing Duty & Safeguard Duty
- Criminal Tax Investigation & Money Laundering
- Double Taxation Agreements, Withholding Tax & Cross-Border Transactional Matters
- Indirect Taxes — Customs Duty, Excise Duty, Service Tax, Sales Tax & SST
- Industry Tax Issues
- Labuan Offshore Tax Incentives
- Land Taxation
- Private Clients & Trusts
- Real Property Gains Tax
- Stamp Duty
- Tax Advisory & Planning
- Tax Appeals & Litigation
- Tax Audits & Investigations
- Tax Incentives
- Tax Issues in Financial Transactions
- Transfer Pricing & Thin Capitalisation

Your **Tax Problems,**  
We **Craft SOLUTIONS**

## Accolades

“They are a high-quality team with good depth, and they are very client-focused and responsive.”

“very professional and highly efficient”

“They are very good, straight to the point and strategists. There is a sense of assurance from the solicitors that every strategy adopted is with a purpose.”

“We are highly impressed with the firm. They are technically sound, very professional and provide quick responses.”

Catalysing **Adaptation** for the  
**DIGITAL ECONOMY**



# Technology, Media & Telecommunications

With our in-depth knowledge of regulatory matters in the areas of technology and telecommunications, we are well-placed to advise clients on various issues pertaining to compliance with the Malaysian Communications and Multimedia Act 1998 and related regulations.

Our services also extend to the drafting of IT agreements and advisory work on the development and implementation of e-commerce platforms, information technology outsourcing and issues arising from contracts entered in the digital economy.

We have acted for government agencies, financial institutions, IT service providers as well as insurance, media and telecommunications companies.

Recognized by prestigious industry publications like The Legal 500 Asia Pacific and Asialaw Profiles, we pride ourselves on our ability to work closely with regulators to resolve issues faced by our clients and successfully mediate between their commercial needs and conflicting legal requirements.

## Key Sectors

- e-Commerce
- Information Technology
- Media & Entertainment
- Outsourcing
- Telecommunications

## Accolades

“they are very knowledgeable technically and provide practical advice to overcome various challenges.”

“renowned in the legal market with a long-standing reputation and proven track record.”

“What I appreciate most is their commercial advice. They have a good grasp of the issues at hand, and are always looking for pragmatic and practical solutions.”

“are good at listening to, and understanding, clients’ needs.”

‘always providing useful strategies and insights’

‘good knowledge of industry dynamics’ and ‘always focuses on clients’ long-term interest’; it ‘examines matters thoroughly from all angles’



Lee Hishammuddin Allen & Gledhill believes that like all businesses, we have a social role to play in the wider community in which we operate. We have endeavoured to support community and public interest causes.

Towards that end, the firm:

- a) has formally established a framework to employ the firm's legal expertise and resources in pro bono work, without expectation of a fee, in the areas involving human rights, fundamental constitutional liberties and the rights of marginalised minority and aboriginal peoples;
- b) renders legal services in matters pertaining to the Advocates & Solicitors Disciplinary Board and the Malaysian Bar Council;
- c) encourages our lawyers, regardless of their department, to provide legal services pro bono and perform voluntary work; and
- d) contributes time, expertise and other resources, from time to time and through appropriate means, to help improve community welfare, assist the disadvantaged and alleviate poverty.

**Lee Hishammuddin Allen & Gledhill**  
advocates and solicitors

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