

## Shariffullah Majeed

Shariffullah graduated with an LLB (Hons) from the International Islamic University of Malaysia in 2008. The following year, he was admitted as an advocate and solicitor of the High Court of Malaya. Since commencing practice, he has gained significant experience in industrial relations. His clients range from multi-national corporations and government-linked companies to small and medium-sized enterprises.

While his primary areas of practice are industrial relations and employment law, Shariffullah has also defended civil claims arising from employment contracts. He has also played a critical and encompassing role in aiding companies in fruitful mediations. Shariffullah works closely with several government-linked and multi-national companies and regularly engaged as a trainer for handling employment-related issues. He is also a regular speaker at the National Employment Law Conference.



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### Qualifications

- LLB (Hons), International Islamic University of Malaysia
- Advocate & Solicitor of the High Court of Malaya

### Practice Areas

- Industrial Relations
- Employment Law

### Notable Transactions

- Represented Bank Islam Malaysia Berhad at the Federal Court to pose questions of law in relation to the test to be applied / adopted by employers when faced with a complaint of sexual harassment.
- Defended Lembaga Tabung Haji at the Court of Appeal in relation to the claim of gratuity payments by former employees who had resigned through early retirement scheme.
- Represented UMW Toyota Motor Sdn Bhd at the High Court to challenge the Minister of Human Resource's decision on the status or capacity of Sales Advisors under section 9 of the Industrial Relations Act 1967 in relation to their exposure the employer's confidential information.
- Represented Westports Malaysia Sdn Bhd at the Industrial Court in a trade dispute under section 26 of the Industrial Relations Act 1967 in relation to the issue of locus standi of the Union to represent the workers.

### Publication

- Contributor — Hishamudin Yunus: Celebrating Judicial Independence (2018)